

JOIN OUR TEAM



award-winning
dentistry for all

APPLY
TODAY

email: hr@lanedds.com



OUR MISSION



Dr. Don Lane
CEO | OWNER

For over four decades, Lane & Associates Family Dentistry (LAA) has been committed to offering the best comprehensive approach to dentistry, protecting and preserving the dental health of children, teenagers, and adults across North Carolina.

Lane & Associates delivers the best all-inclusive dental services, including orthodontics and oral surgery, in a caring, thoughtful environment.

Routine dental exams, teeth whitening, wisdom teeth removal — even sleep apnea and other specialty treatments — are just a few of the many services we offer.

At Lane & Associates Family Dentistry,

we love to make you smile!

1980

The first Lane & Associates Family Dentistry (LAA) practice was opened in Fuquay-Varina, NC.



1990's

Lane & Associates built their Flagship location in Fuquay-Varina inspiring the architecture for the next several offices to come!



2000's

LAA has now opened **17 dental practices** all over North Carolina with an amazing team of doctors, clinical, and front desk staff!



2005

In January of 2005, **five offices** were aquired. Raleigh Wake Forest Road, Durham Broad, Sanford Horner, Greensboro, and North Raleigh were added to the Lane Family!

2016

North Carolina Oral Surgery + Orthodontics (NCOSO) joined the LAA Family.



2017

LAA develops a partnership with Kay Yow Cancer Fund and joins their fight against all women's cancers, donating & raising thousands of dollars each year.



#LANETHROUGHTHEYEARS

2018

Awarded Best Dentist in Raleigh, Fuquay-Varina, Hamlet, Apex, and Cary!



2019

LAA opened **4 new offices** in Clinton, Henderson, Troy, and Snow Hill.



2020

What a year! LAA won their record amount of awards for Best Dentist(s), Best Dental Office, Most Loved Family Dentist, and Best Orthodontist while maintaining a full staff during the COVID-19 pandemic!

2021

LAA became the Official Team Dentist of The Carolina Hurricanes, NHL Hockey Team!



2022

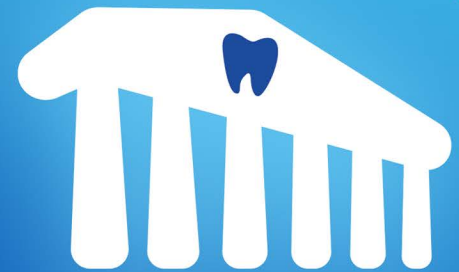
Over the past 2 years, LAA has opened an additional **7 office locations** in High Point, La Grange, Maysville, Roxboro, Greenville, and **2** in Jacksonville. New locations, serving the communities we love!

Today

LAA is looking for amazing employees like you to join our team as we continue to make you smile!



WHY LANE?



Lane & Associates
Family Dentistry

Join an established private practice with a strong team of referring doctors and rapidly growing practices.

Lane & Associates Family Dentistry (LAA) is run & operated by dentists like *You*! Work with highly trained staff where you can focus on what you love - dentistry! Your work-life balance couldn't get any better.

See why working for Lane & Associates Family Dentistry will make *You* smile!

QUALITY

Ready to join the *best*?
We have the top qualified,
top producing, and highest
core-value matched
employees!
With a flexible schedule,
have a fantastic
work-life balance.

NETWORK

Looking to build your
professional network?

At Lane & Associates
Family Dentistry, we pride
ourselves in the community
& social networks we're
involved in!

SUCCESS

We want to give you the *best*,
because you are the *best*!

Lane & Associates offers
everything from competitive
health & wellness benefits to
state-of-the-art facilities &
equipment.



Community Involvement

Volunteer Opportunities
Smile Squad Rewards Program
Chamber of Commerce
Dental Clinics



CE & Social Events

In-House Hosted Events & Trainings
Conference Opportunities
Office Social Events
Mission Trips



Employee Incentives

Birthday & Appreciation Gifts
Tokens of gratitude given throughout the year!
Concerts & Sports Game Tickets [Partners of the NHL]
Private section with premium seating for all PNC Arena events.
Family Day
A fun-filled day for you and the entire family to enjoy!
Referral Program
Receive up to \$10,000 for employee referrals.
Catering Hours
Leave work at 2pm EVERY FRIDAY!



LANE BENEFITS



Professional Benefits

Competitive Pay & Bonuses
Matched 401K After 90 Days of Employment
Growth & Experience
Promoting From Within
Mentorship | Mentor Program
Paid Holidays



Health & Wellness Benefits

Available After 90 Days of Employment
Dental Benefits for Employees & Family
Insurance with Tiers of Affordability
Health Initiative Program
Company Paid Basic Life Insurance Policy
Employee Assistance Program (EAP)



DOCTOR REVIEWS

DR. BRANDY HERRING



From working along side specialists to seasoned general dentists, I have benefited greatly from the team approach to patient care. I now have the ability to confidently offer a comprehensive range of services!



DR. HALEY NICHOLS



At LAA you can focus on dentistry without the added stress of business management. You have the clinical autonomy you want and a wide range of specialists to refer to in-house!



DR. GARRETT SOLECKI



LAA has been the perfect place for me to practice dentistry for the last 5 years. I have the freedom to practice how I like, with a great support system of people and dentists who will help you explore & learn!



DR. YAWER BASHIR



The best thing about working with Dr. Lane is the absolute autonomy that a doctor has in respect to treatment planning and delivering the best care possible for your patients!



DR. CORTNEY DAVIS



For over 16 years I have enjoyed working at LAA. One of the best aspects of employment with Lane is the network of general dentists and specialist that are available to help in patient care.



DR. KALP JUTHANI



There is an emphasis on keeping abreast with the latest dental technology/advancements. New dentists are encouraged through CE and company led Zoom discussions!



DR. ANTHONY FARMER



I have been very happy with my experience here at LAA. The company makes the investment into the latest technology and supplies needed to be competitive in the dental field today.



DR. TEJA SRINIVAS



I practice dentistry like I love to do, without any pressures and have the flexibility to choose from the procedures I am comfortable with while referring out any complex procedures.



DR. CHRISTINE KIM



Great work environment with office locations all over the state so you can work close to home. Great perks like tickets to events, birthday gifts, and anniversary checks.



DR. TRAVIS EDWARDS



My co-workers are some of the best people I've worked with in my career. I love my team, we really care about our patients and the work that we do!



DR. HUNTER PIERMONT



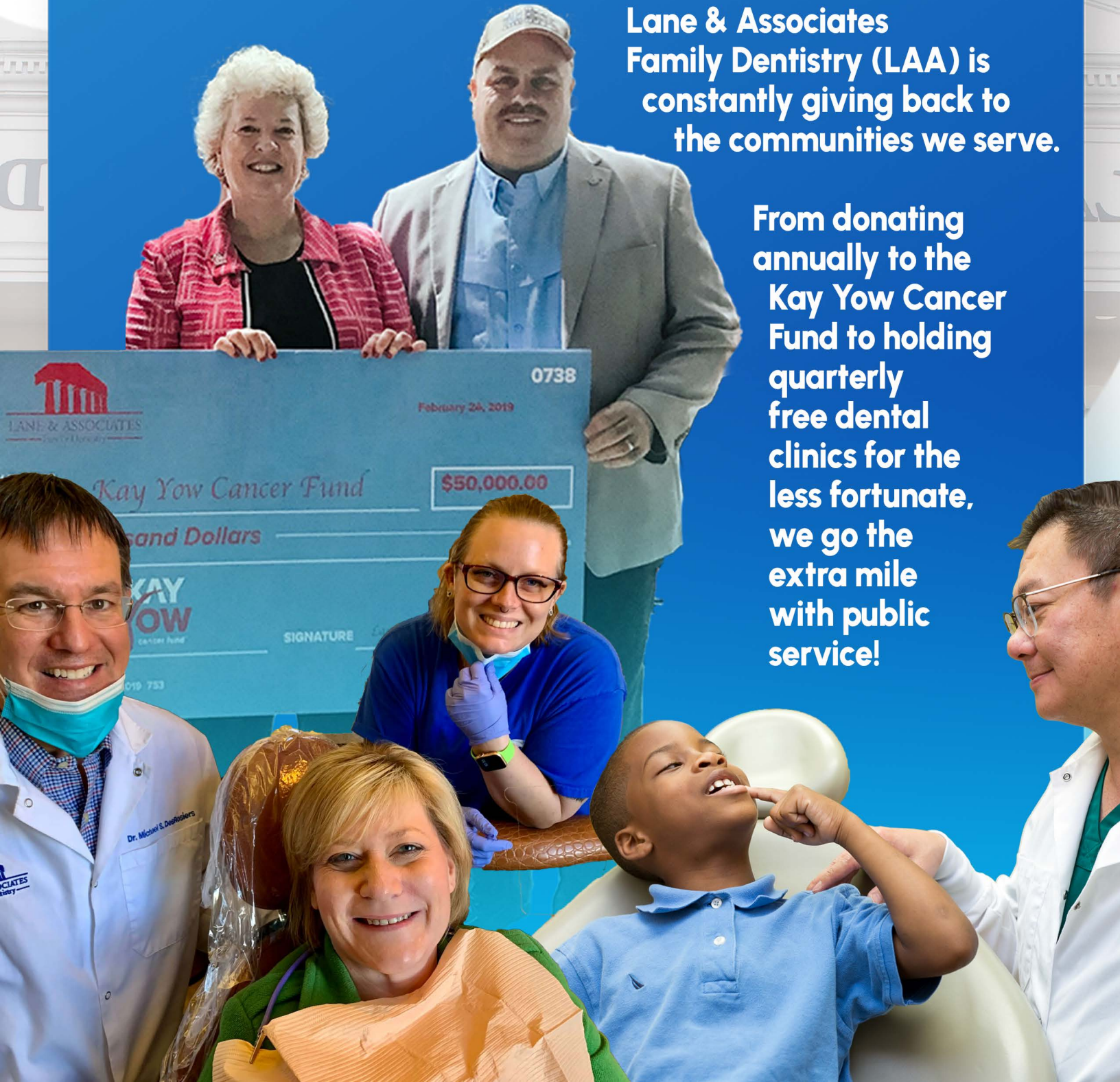
I have found myself to have the "group practice gene" and enjoy playing my small part in a big team. LAA allows me to have this sense of camaraderie while practicing dentistry in the way I am able!



GIVE BACK AT LANE

**Lane & Associates
Family Dentistry (LAA) is
constantly giving back to
the communities we serve.**

**From donating
annually to the
Kay Yow Cancer
Fund to holding
quarterly
free dental
clinics for the
less fortunate,
we go the
extra mile
with public
service!**





Lane & Associates
Family Dentistry



**CAROLINA
HURRICANES**

**OFFICIAL
TEAM
DENTIST**





OFFICIAL TEAM DENTIST



General Dentist

Hey Doc, join our team! Achieve your professional aspirations with experienced and efficient support. Reinforce and enhance your clinical skills through professional interaction with over 90 other dentists and specialists. We offer extensive continuing education (CE) opportunities.



"Lane and Associates provides a network of general dentists and specialists to work with and learn from. With opportunities for professional enrichment and development, I am able to focus on providing quality care for our patients."

Dr. Alexis Webb
General Dentist
3 Years

"LAA is a great place for young docs to hone their skills. You decide which treatments you are comfortable with and which to refer to others and experienced docs are ready to help when you want to learn a new procedure."

Dr. James Campbell
General Dentist
6 Years



Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

General Dentist Benefits

Tier One

- ✓ Up to \$5,000 Annual CE Reimbursement
- ✓ Up to \$10,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$10,000 in CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Orthodontist *Dental Specialist*

With professional autonomy combined with experienced support and a never-ending stream of in-house referrals, you'll receive a highly skilled orthodontic team and modern facilities to create an environment any orthodontist would be proud of!

"Dr. Lane purchased my practice and has been a great support. Since that transition, I have more financial stability than I've ever had in my career!"

Dr. Tyler Hart
Orthodontist
4 Years

"It has been a pleasure being a part of the LAA organization over the past six years. The offices are beautiful, the staff is top notch, and Dr. Lane & his team will always back you up with the support and tools to make you successful."

Dr. Rita McGrogan
Orthodontist
6 Years



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Orthodontist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
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- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

🔍 Lane & Associates' Positions ✕

🔍 Clinical Staff

🔍 Hygienist

🔍 **Hygiene Assistant**

🔍 Dental Assistant DAI

🔍 Dental Assistant DAI

🔍 Ortho Assistant

Have these skills?

- o Excellent Planning & Organization
- o Ability To Provide Exceptional Care
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

The Hygiene Assistant offers support to the Hygienist while providing excellent patient experiences. Here you'll have the opportunity to work in an energetic environment where you will be provided hands-on training.



"Working at LAA as a hygiene assistant has been such a positive and rewarding experience! I can't wait to keep growing within the company!"

Katerina Prosser
Hygiene Assistant
1 Year

Oral Surgeon

Want a handpicked surgical team with an endless amount of in-house patient referrals and state-of-the-art surgical suites and equipment? We are looking for a dexterous oral surgeon to perform surgeries on patients who require specialist orofacial procedures. Cultivate your skills on a team of fellow specialists and supporting staff!

Procedures include simple and complicated exodontia, in-house moderate sedation and/or general anesthesia options, biopsies, implant placement including implant supported prostheses, other surgical modalities, and potential for hospital privileges for providing more complicated surgical interventions.

Lead in an environment that encourages full clinical autonomy!

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- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

A portrait of Dr. Huyen-Chau Dunn, a woman with long dark hair, smiling. She is wearing a white lab coat over a light-colored shirt. The background is a solid blue color.

"NCOSO has provided me with the tools and security to function as an Oral and Maxillofacial surgeon while allowing me to remain autonomous within a corporate setting. I value the trust that has been given to me."

Dr. Huyen-Chau Dunn
Oral Surgeon
9 Years

Oral Surgeon Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
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- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Sedation Dentist

Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
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- o Owned & Operated By Dentists Like **YOU!**

Have your own dedicated surgical team and an endless amount of in-house patient referrals! At LAA|NCOSO, our benefits allow you to focus on treatment while we provide a broad spectrum of dental service opportunities!

We offer state-of-the-art surgical suites & equipment along with a network of general dentists and specialists to help you provide the best patient care!

"The leadership sets an example of patient centered care. It is clear that the goal here is to do what is right for the patient and the rest will naturally work out."

Dr. Matthew Miller
Sedation Dentist
5 Years



Sedation Dentist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice

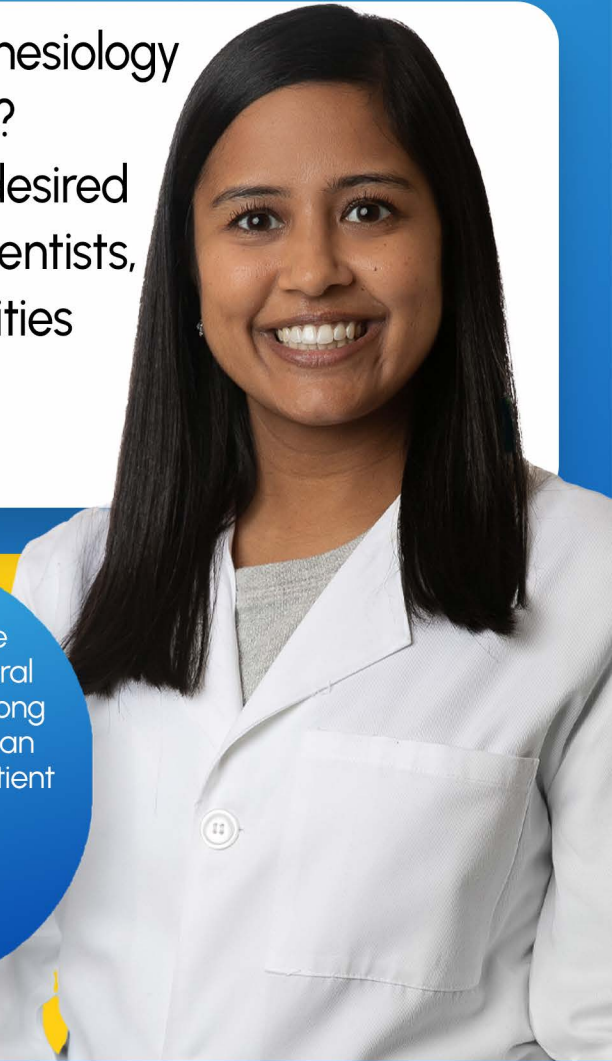


- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
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- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Dental Anesthesiologist

Have you recently advanced in a dental anesthesiology residency and are looking to jump into a team? Join LAA | NCOSO and provide essential and desired sedation support for oral surgeons, pediatric dentists, and general dentists. Receive exceptional facilities and contemporary equipment to allow for the safest patient and provider experiences.



"At LAA, every employee contributes to such a positive environment. From other general dentists, to dental specialists along with the supporting staff, we can focus on our common goal - patient care!"

Dr. Deepa Patel
General Dentist
2 Years



"Working as an integral part of a team alongside other general dentists & specialists has been invaluable to me! As long as I deliver high quality care and treat the patients & staff well, I'm free to work in my own way."

Dr. Don Bailey
General Dentist
18 Years

Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
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Dental Anesthesiologist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
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- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Endodontist

Dental Specialist


Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Want to perform intentional replantation procedures? At LAA, you will advise patients on post-surgery dental care, and prescribe suitable pain-relief medication.

Diagnose patients and perform various dental procedures involving the interior of the tooth. Focus on just dentistry and we'll handle the rest!

Receive state-of-the-art microscopes and equipment to allow for superior endodontic treatment for all patients. Have infinite earning potential limited only by provider's capabilities & personal motivation!



"Lane & Associates Family Dentistry affords dentists the opportunity to work along side colleagues of all specialty fields to allow interdisciplinary discussions that result in better oral healthcare for each patient whom we treat."

Dr. Marcus Curry
Endodontist
6 Years

Endodontist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Pedodontist

Dental Specialist

Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Are you a Pediatric Dentist looking for a supportive team as passionate as you are? Join LAA with an approach of providing compassionate care to our youngest patients. You will be supported by a full team of marketing experts and sustained by unlimited referrals from over 50 in-house practices.

Sedation options include in-house mild to moderate sedation, in-house anesthesiologists, supported sedation, or potential for hospital administered sedation or general anesthesia.



"Working for LAA provides me the opportunity to connect and collaborate with others. Dr. Lane gives his doctors ample opportunities for CE and hands-on experience in different technologies and procedures."

Dr. Victoria Gill
Pedodontist
2 Years

Pedodontist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Prosthodontist *Dental Specialist*

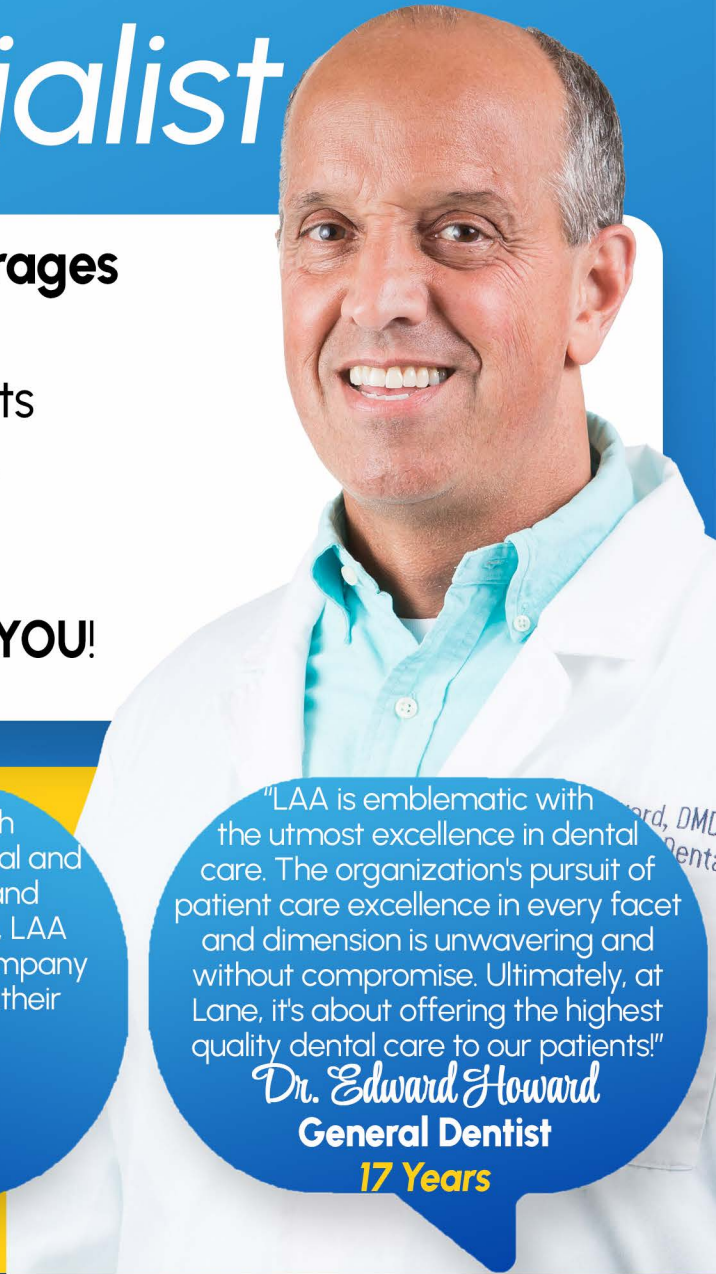
Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**



"Along with working with some of the most professional and knowledgeable dentists and coworkers in this profession, LAA offers great benefits! This company does all they can to please their employees!"

Dr. Mazin Aziz
General Dentist
18 Years



"LAA is emblematic with the utmost excellence in dental care. The organization's pursuit of patient care excellence in every facet and dimension is unwavering and without compromise. Ultimately, at Lane, it's about offering the highest quality dental care to our patients!"

Dr. Edward Howard
General Dentist
17 Years

Enjoy a team-oriented atmosphere focused on rebuilding, sustaining, and creating healthy, beautiful smiles. Referrals and collaboration with a wide range of experienced general dentists and specialists. Practice and refine your clinical skills and aptitude in beautiful offices.

Prosthodontist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

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Tier Three

Best Value Choice



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See Map for Service Locations

Periodontist


Dental Specialist

Lead in an environment that encourages full clinical autonomy!

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

A broad range of opportunities including periodontal surgery and maintenance, grafting procedures, implant placement, and potential for laser utilization. Periodontists are an integral part of our comprehensive dental team. Provide imperative treatment procedures to our patients.

If you're a Periodontist with exceptional interpersonal skills, possess manual dexterity, and are up-to-date with the latest treatment methods and development, we want *you* to be a part of the LAA|NCOSO team!



"For over 17 years I have enjoyed working at LAA. One of the best aspects of employment with Lane is the network of general dentists and specialist that are available to help in patient care. Teamwork is strongly valued. Another advantage of joining Lane is the excellent benefits and perks that the company provides from 401K to birthday gift cards!"

Dr. Courtney Davis
Periodontist
18 Years

Periodontist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

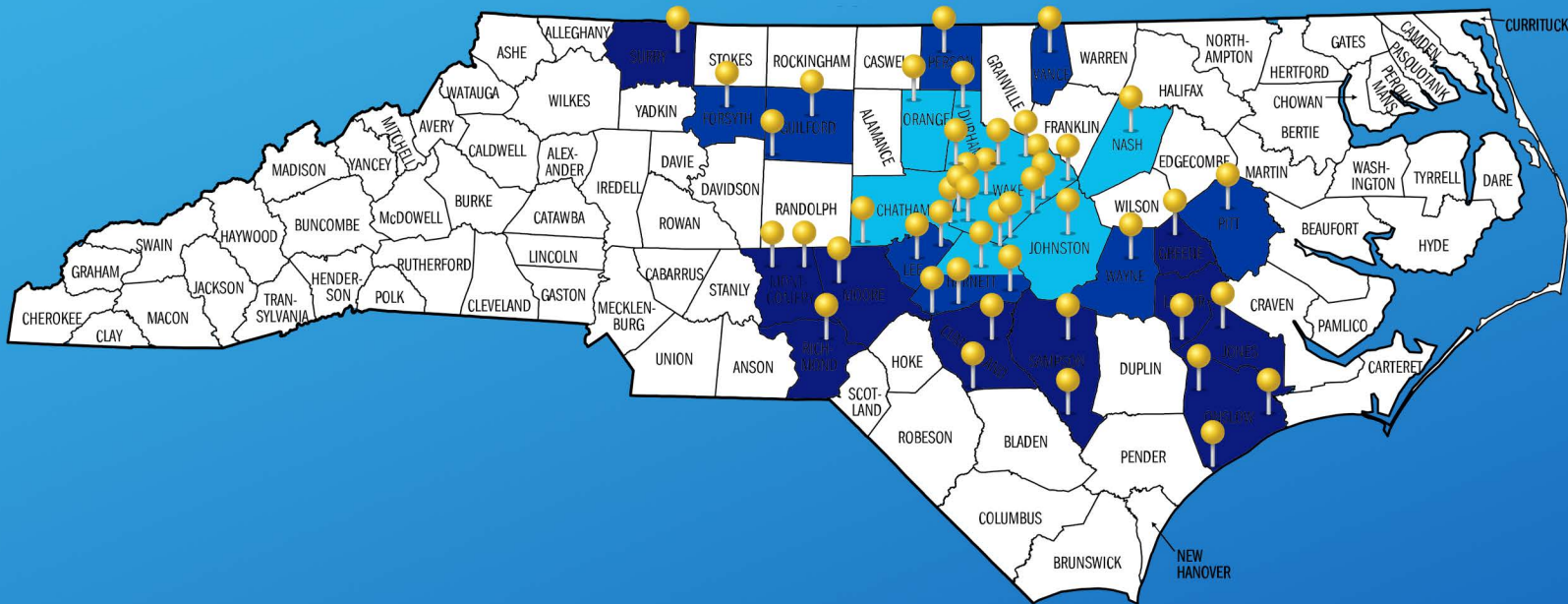
Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
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- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Service Areas



Tier One

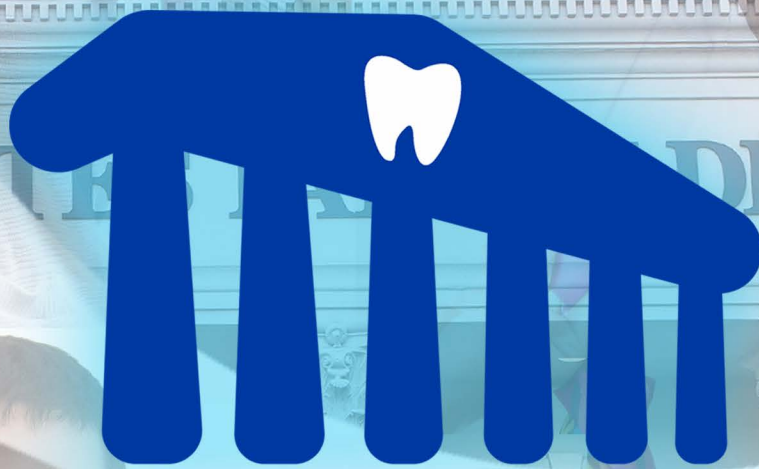
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Nash County |
| Cary St. Charles
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Wake County | North Raleigh
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Wake County |
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Wake County | Pittsboro
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Chatham County |
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Durham County | Raleigh Capital Blvd.
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Wake County |
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Wake County | Raleigh Wake Forest Rd.
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Wake County |

Tier Two

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Harnett County | Mount Olive
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Wayne County |
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Person County |
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Lee County |
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Pitt County | Sanford Tiffany
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Forsyth County |
| High Point
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Guilford County | |

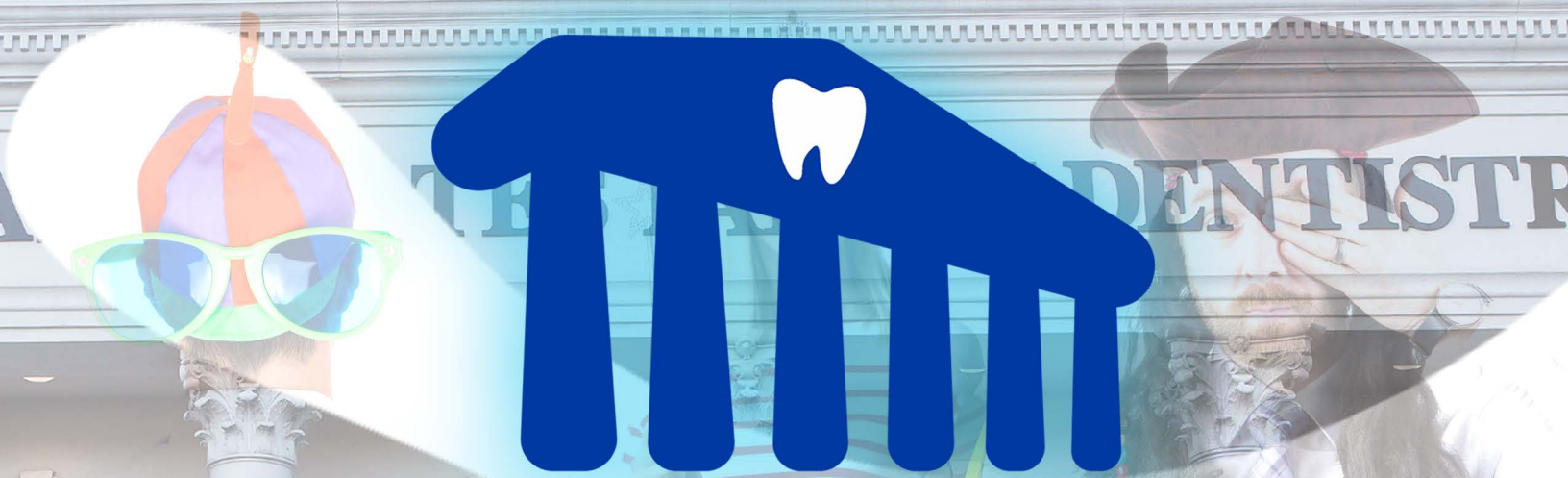
Tier Three

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Montgomery County | Maysville
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Jones County |
| Clinton
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Sampson County | Mount Airy
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Surry County |
| Fayetteville
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Cumberland County | Richlands
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Onslow County |
| Hamlet
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Richmond County | Roseboro
↑
Sampson County |
| Hope Mills
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Cumberland County | Snow Hill
↑
Greene County |
| Jacksonville x2
↑
Onslow County | Southern Pines
↑
Moore County |
| LaGrange
↑
Lenoir County | Troy
↑
Montgomery County |



Lane & Associates Family Dentistry





Lane & Associates Family Dentistry

