

JOIN OUR TEAM



award-winning
dentistry for all

APPLY
TODAY

email: hr@lanedds.com



OUR MISSION



For over four decades, Lane & Associates Family Dentistry (LAA) has been committed to offering the best comprehensive approach to dentistry, protecting and preserving the dental health of children, teenagers, and adults across North Carolina.

Lane & Associates delivers the best all-inclusive dental services, including orthodontics and oral surgery, in a caring, thoughtful environment.

Routine dental exams, teeth whitening, wisdom teeth removal — even sleep apnea and other specialty treatments — are just a few of the many services we offer.

At Lane & Associates Family Dentistry,

we love to make you smile!

Dr. Don Lane
CEO | OWNER

1980

The first Lane & Associates Family Dentistry (LAA) practice was opened in Fuquay-Varina, NC.



1990's

Lane & Associates built their Flagship location in Fuquay-Varina inspiring the architecture for the next several offices to come!



2000's

LAA has now opened **17 dental practices** all over North Carolina with an amazing team of doctors, clinical, and front desk staff!



2005

In January of 2005, **five offices** were aquired. Raleigh Wake Forest Road, Durham Broad, Sanford Horner, Greensboro, and North Raleigh were added to the Lane Family!

2016

North Carolina Oral Surgery + Orthodontics (NCOSO) joined the LAA Family.



2017

LAA develops a partnership with Kay Yow Cancer Fund and joins their fight against all women's cancers, donating & raising thousands of dollars each year.



#LANETHROUGHTHEYEARS

2018

Awarded Best Dentist in Raleigh, Fuquay-Varina, Hamlet, Apex, and Cary!



2019

LAA opened **4 new offices** in Clinton, Henderson, Troy, and Snow Hill.



2020

What a year! LAA won their record amount of awards for Best Dentist(s), Best Dental Office, Most Loved Family Dentist, and Best Orthodontist while maintaining a full staff during the COVID-19 pandemic!

2021

LAA became the Official Team Dentist of The Carolina Hurricanes, NHL Hockey Team!



2022

Over the past 2 years, LAA has opened an additional **7 office locations** in High Point, La Grange, Maysville, Roxboro, Greenville, and **2** in Jacksonville. New locations, serving the communities we love!

Today

LAA is looking for amazing employees like you to join our team as we continue to make you smile!





WHY LANE?



Lane & Associates
Family Dentistry

If you are looking to further your career in the dental industry or begin a new career in a different field, Lane & Associates Family Dentistry (LAA) offers a vibrant and rewarding professional work atmosphere.

We offer the best and most competitive dental jobs in North Carolina.
See why working for Lane & Associates Family Dentistry will Make *You* Smile!

QUALITY

Ready to join the *best*?
We have the top qualified,
top producing, and highest
core-value matched
employees!

A work place with exceptional
work-life balance.

NETWORK

Looking to build your
professional network?

At Lane & Associates
Family Dentistry, we pride
ourselves in the
communities & social
networks we're involved in!

SUCCESS

We want to give you the *best*,
because you are the *best*!

Lane & Associates offers
everything from competitive
health & wellness benefits to
state-of-the-art facilities &
equipment.



Community Involvement

Volunteer Opportunities
Smile Squad Rewards Program
Chamber of Commerce
Dental Clinics



CE & Social Events

In-House Hosted Events & Trainings
Conference Opportunities
Office Social Events
Mission Trips



Employee Incentives

Birthday & Appreciation Gifts
Tokens of gratitude given throughout the year!
Concerts & Sports Game Tickets [Partners of the NHL]
Private section with premium seating for all PNC Arena events.
Family Day
A fun-filled day for you and the entire family to enjoy!
Referral Program
Receive up to \$10,000 for employee referrals.
Catering Hours
Leave work at 2pm EVERY FRIDAY!



LANE BENEFITS



Professional Benefits

Competitive Pay & Bonuses
Matched 401K After 90 Days of Employment
Growth & Experience
Promoting From Within
Mentorship | Mentor Program
Paid Holidays



Health & Wellness Benefits

Available After 90 Days of Employment
Dental Benefits for Employees & Family
Insurance with Tiers of Affordability
Health Initiative Program
Company Paid Basic Life Insurance Policy
Employee Assistance Program (EAP)



EMPLOYEE REVIEWS

WILLIAM WOOD



Great people, great staff, and great values. I appreciate the work-life balance at Lane & Associates as well as the way they appreciate their employees. It speaks volumes!



PERRY TRUELOVE



It has been amazing to be a part of the exponential growth here at Lane. I get to do something different everyday with varying experiences!



LEANN TRINIDAD



As a new employee, my job has made me become the professional I've always admired. The pay has been competitive and the benefits are fantastic. I cannot wait to see what the future holds!



MARITESS LANGWORTHY



I am thoroughly happy to be a part of the team at LAA.

From the front to the back, we all care greatly for our patients and delivering the best care possible.



ALICIA WILSON



LAA invests in your professional growth by always providing an opportunity for promotion. The company is strong, stable, and constantly evolving. What an amazing work environment!



BRANDY PEARCE



My coworkers are like family and the long-term employees are valued as such! I love that we truly put patient needs first and strive to help them achieve a smile they are proud of.



LILLY HOLCOMB



Such a strong business with great mentorship. I've learned so much working at Lane. I couldn't ask for a better career!



DR. CHRISTINE KIM



Great work environment with office locations all over the state so you can work close to home. Great perks like tickets to events, birthday gifts, and anniversary checks.



COURTNEY HOLLIDAY



Great morals and values! They respect their patients and employees! The owners are very active in the company and treat their staff like family. The corporate staff is always making sure that we excel!



DR. TRAVIS EDWARDS



My coworkers are some of the best people I've worked with in my career. I love my team, we really care about our patients and the work that we do!



DR. MAZIN AZIZ



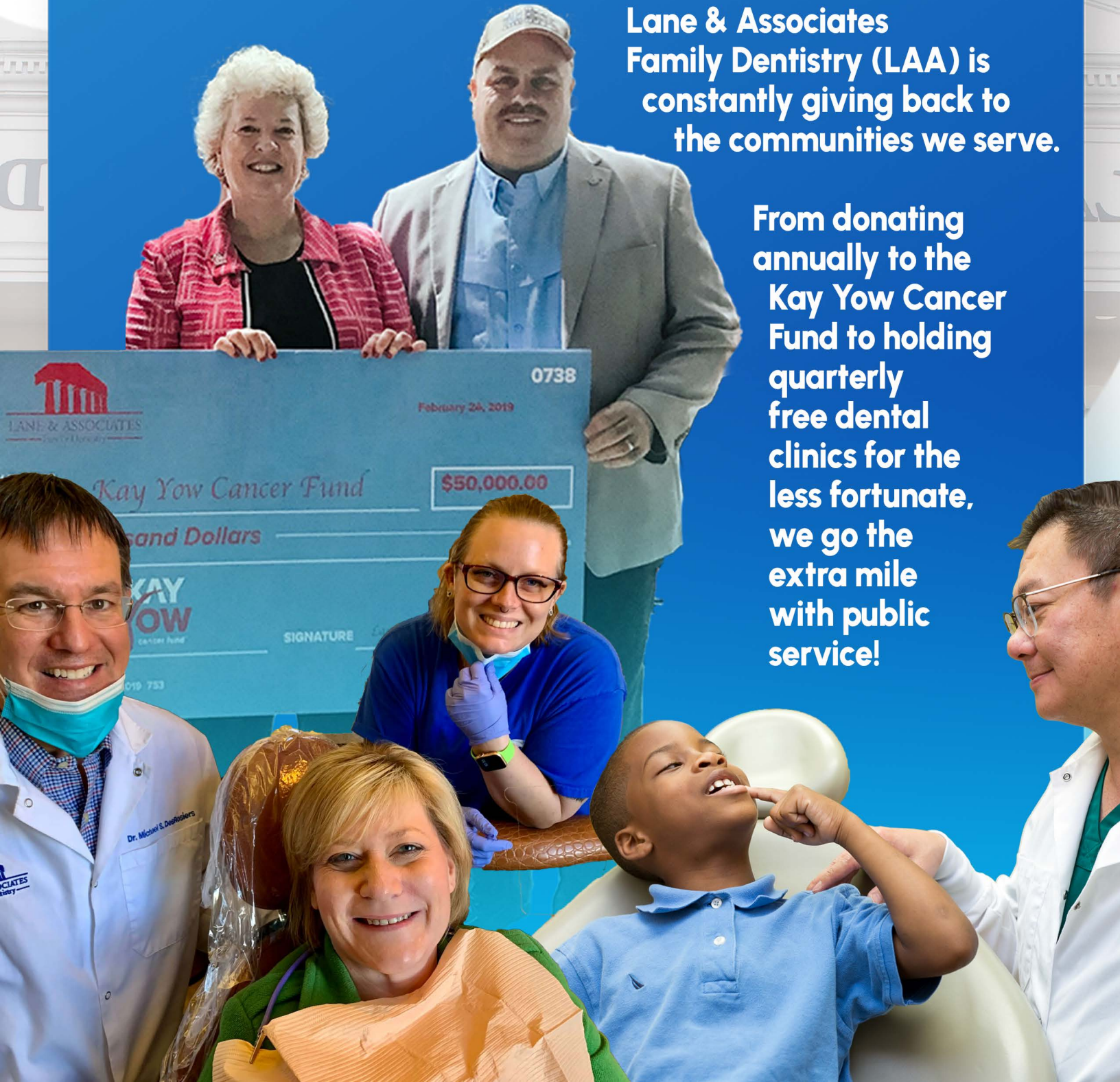
Along with working with some of the most professional and knowledgeable dentists and coworkers in this profession, LAA offers great benefits! This company does all they can to please their employees!



GIVE BACK AT LANE

Lane & Associates
Family Dentistry (LAA) is
constantly giving back to
the communities we serve.

From donating
annually to the
Kay Yow Cancer
Fund to holding
quarterly
free dental
clinics for the
less fortunate,
we go the
extra mile
with public
service!





Lane & Associates
Family Dentistry



**CAROLINA
HURRICANES**

**OFFICIAL
TEAM
DENTIST**





OFFICIAL TEAM DENTIST



🔍 Lane & Associates' Positions ✕

🔍 Clinical Staff

- 🔍 Hygienist
- 🔍 Hygiene Assistant
- 🔍 Dental Assistant DAI
- 🔍 Dental Assistant DAII
- 🔍 Ortho Assistant

We're Looking For:

- Hygienists
- Hygiene Assistants
- Dental Assistants (DAI and DAII)
- Ortho Assistants
- Traveling & Head Assistants

The Clinical Staff at LAA is committed to the maintenance and care of patients! From educating patients regarding their oral health options to performing the best treatment plans, we are responsible for providing the best dental care in the state! *You* can become a part of an elite dental clinical staff.

"During my 17 year tenure at LAA, I have experienced a multitude of growth opportunities that I am extremely grateful for!"

Heather Barefoot
Sr. Clinical Operations Supervisor
17 Years



Clinical Staff Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role
- ✓ Potential Sign-On Bonus

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 Clinical Staff

🔍 **Hygienist**

🔍 Hygiene Assistant

🔍 Dental Assistant DAI

🔍 Dental Assistant DAI

🔍 Ortho Assistant

Have these skills?

- o Excellent Planning & Organization
- o Ability To Provide Exceptional Care
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Help patients achieve and maintain good oral health, where you have autonomy to practice hygiene in an ideal manner. You will be provided with a hygiene assistant while working in an enjoyable environment with state-of-the-art technology and equipment. With our team, the sky is the limit!

"LAA is a great place to work, whether you're new or experienced. Everyone comes together and helps each other. My work family has become family!"

Robin Davis
Hygienist
14 Years



Hygienist Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role
- ✓ Potential Sign-On Bonus

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ Annual CE Allowance
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)*
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- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

**Production Hygienist PTO Varies*

🔍 Lane & Associates' Positions ✕

🔍 Clinical Staff

🔍 Hygienist

🔍 **Hygiene Assistant**

🔍 Dental Assistant DAI

🔍 Dental Assistant DAII

🔍 Ortho Assistant

Have these skills?

- o Excellent Planning & Organization
- o Ability To Provide Exceptional Care
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

The Hygiene Assistant offers support to the Hygienist in addition to providing excellent patient experiences. Here you'll have the opportunity to work in an energetic environment where you will be provided hands-on training.



"Working at LAA as a hygiene assistant has been such a positive and rewarding experience! I can't wait to keep growing within the company!"

Katerina Prosser
Hygiene Assistant
1 Year

Hygiene Assistant Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role
- ✓ Potential Sign-On Bonus

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ Potential for Advancement
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
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- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 Clinical Staff

🔍 Hygienist

🔍 Hygiene Assistant

🔍 Dental Assistant DAI

🔍 Dental Assistant DAI

🔍 Ortho Assistant

Have these skills?

- o Excellent Planning & Organization
- o Ability To Provide Exceptional Care
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Need dental experience and want a jump start in your career? LAA offers you the opportunity to help the entire dental team. You will be able to work independently along with having the support and assistance from the entire clinical staff!

"I feel like an integral part of the 'Dental Team', and we get to provide excellent care to so many patients! I have also seen how many Assistants /Sterilization Technicians get to advance at LAA – there are so many wonderful opportunities."

Maggie Wright
DAI / Sterilization Tech
1 Year

Dental Assistant DAI Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role
- ✓ Potential Sign-On Bonus

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ Potential for Advancement
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
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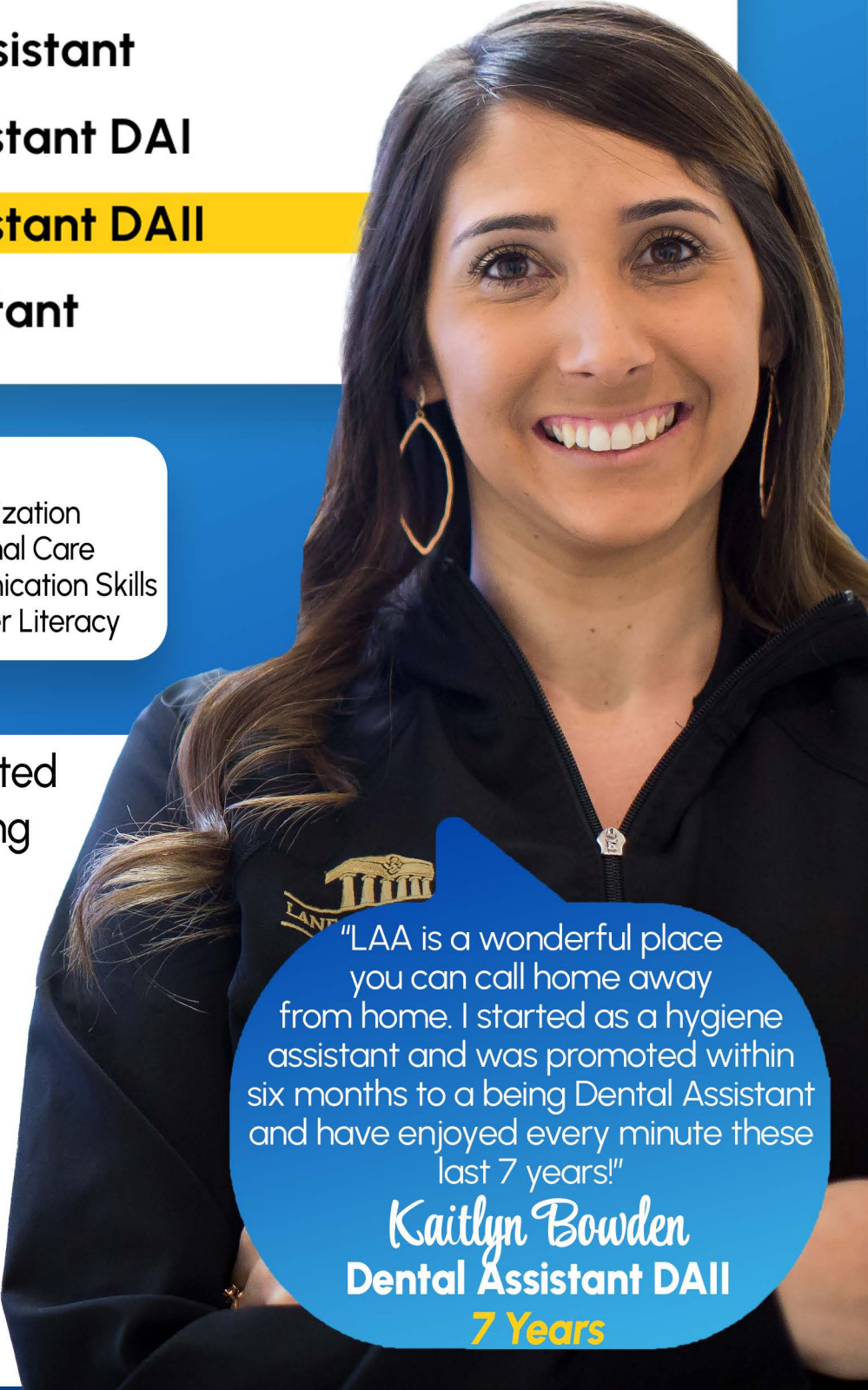
🔍 Lane & Associates' Positions ✕

- 🔍 Clinical Staff
- 🔍 Hygienist
- 🔍 Hygiene Assistant
- 🔍 Dental Assistant DAI
- 🔍 **Dental Assistant DAI**
- 🔍 Ortho Assistant

Have these skills?

- o Excellent Planning & Organization
- o Ability To Provide Exceptional Care
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Are you a team-oriented dental assistant looking to gain additional knowledge and experience? LAA's clinical staff has the most cultivating environment where you will have endless opportunities to learn and grow!



"LAA is a wonderful place you can call home away from home. I started as a hygiene assistant and was promoted within six months to a being Dental Assistant and have enjoyed every minute these last 7 years!"

Kaitlyn Bowden
Dental Assistant DAI
7 Years

Dental Assistant DAll Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role
- ✓ Potential Sign-On Bonus

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ Potential for Advancement
- ✓ 90 Day Performance Evaluation

1 Year +

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- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 Clinical Staff

🔍 Hygienist

🔍 Hygiene Assistant

🔍 Dental Assistant DAI

🔍 Dental Assistant DAI

🔍 **Ortho Assistant**

Have these skills?

- o Excellent Planning & Organization
- o Ability To Provide Exceptional Care
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Provide support to the best orthodontists! NCOSO Ortho Assistants help patients achieve the beautiful smile they have always dreamed of. *You* will have the opportunity to assist patients through every step of their orthodontic journey!

"With over 22 years of ortho experience, I can say that LAA|NCOSO has been the best career choice! I have been with the company for almost 11 years and I am so grateful to work here."

Abigail Broadway
Ortho Assistant
10 Years

Ortho Assistant Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
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- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 **General Dentist**

🔍 **Dental Specialist**

🔍 **Oral Surgeon**

🔍 **Sedation Dentist**

🔍 **Dental Anesthesiologist**

🔍 **Other**

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Hey Doc, join our team!
Achieve your professional aspirations with experienced and efficient support. Reinforce and enhance your clinical skills through professional interaction with over 90 other dentists and specialists. We offer extensive continuing education (CE) opportunities.

"LAA is a great place for young docs to hone their skills. You decide which treatments you are comfortable with and which to refer to others and experienced docs are ready to help when you want to learn a new procedure."

Dr. James Campbell
General Dentist
6 Years



General Dentist Benefits

Tier One

- ✓ Up to \$5,000 Annual CE Reimbursement
- ✓ Up to \$10,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$10,000 in CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

🔍 Lane & Associates' Positions ✕

🔍 General Dentist

🔍 Dental Specialist

🔍 Oral Surgeon

🔍 Sedation Dentist

🔍 Dental Anesthesiologist

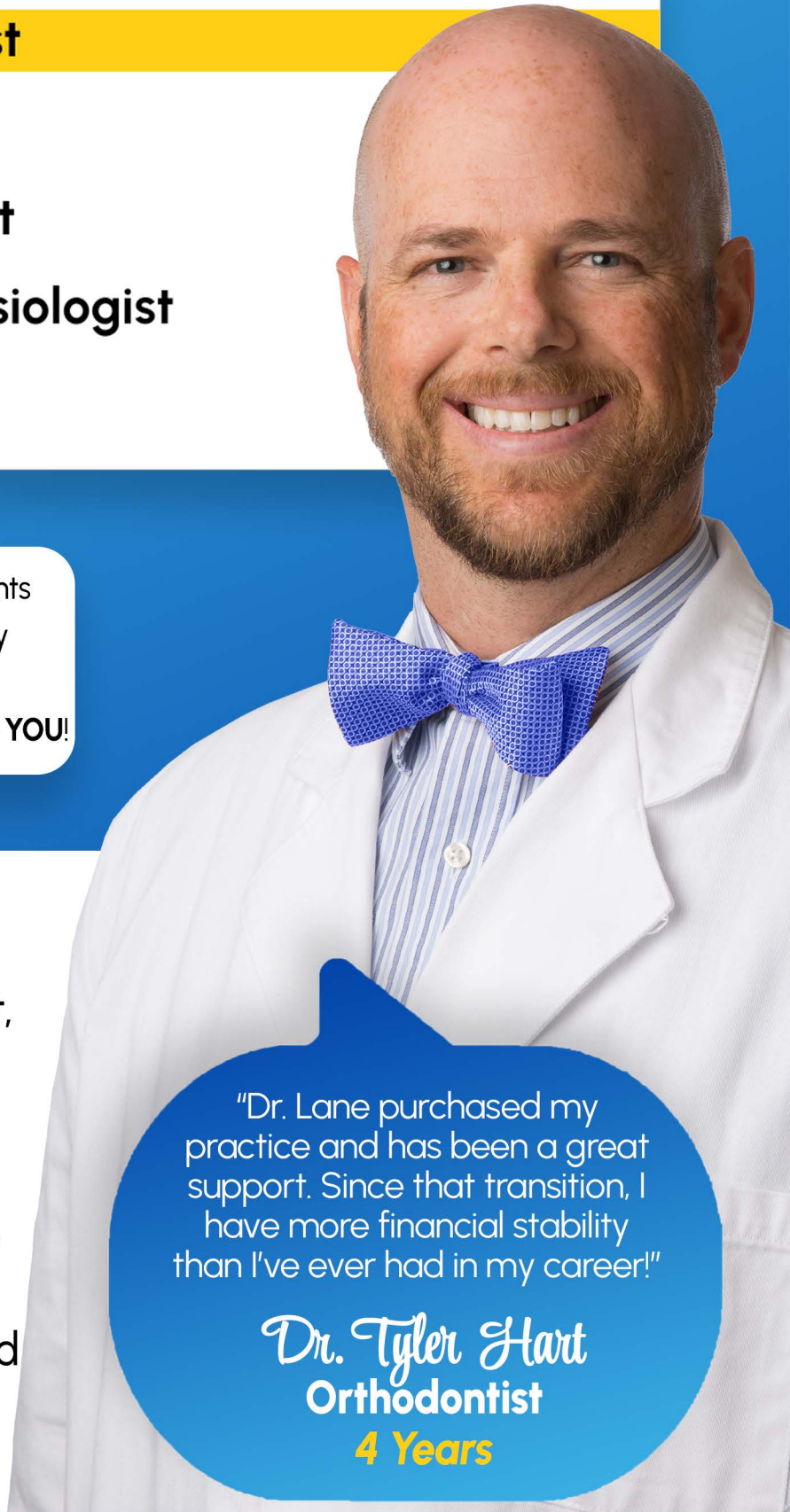
🔍 Other

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Are you an Orthodontist, Endodontist, Pedodontist, Periodontist, Prosthodontist, Sedation Dentist, Oral Surgeon, or Dental Anesthesiologist? Join our team of specialists to have professional autonomy combined with support and a never-ending stream of in-house referrals.

"Dr. Lane purchased my practice and has been a great support. Since that transition, I have more financial stability than I've ever had in my career!"

Dr. Tyler Hart
Orthodontist
4 Years



Dental Specialist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

🔍 Lane & Associates' Positions ✕

🔍 General Dentist

🔍 Dental Specialist

🔍 Oral Surgeon

🔍 Sedation Dentist

🔍 Dental Anesthesiologist

🔍 Other

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Want a handpicked surgical team with an endless amount of in-house patient referrals and state-of-the-art surgical suites and equipment?

We are looking for a dexterous oral surgeon to perform surgeries on patients who require specialist orofacial procedures.

"NCOSO has provided me with the tools and security to function as an Oral and Maxillofacial surgeon while allowing me to remain autonomous within a corporate setting. I value the trust that has been given to me."

Dr. Huyen-Chau Dunn
Oral Surgeon
9 Years



Oral Surgeon Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

🔍 Lane & Associates' Positions ✕

🔍 General Dentist

🔍 Dental Specialist

🔍 Oral Surgeon

🔍 Sedation Dentist

🔍 Dental Anesthesiologist

🔍 Other

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Have your own surgical team and an endless amount of in-house patient referrals! We offer state-of-the-art surgical suites & equipment along with a network of general dentists and specialists to help you provide the best patient care!

"The leadership sets an example of patient centered care. It is clear that the goal here is to do what is right for the patient and the rest will naturally work out."

Dr. Matthew Miller
Sedation Dentist
5 Years



Sedation Dentist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

🔍 Lane & Associates' Positions ✕

🔍 General Dentist

🔍 Dental Specialist

🔍 Oral Surgeon

🔍 Sedation Dentist

🔍 **Dental Anesthesiologist**

🔍 Other

- o In-House Marketing To Secure Patients
- o No Distractions; Stress-Free Dentistry
- o No Burden Of Running A Business
- o Owned & Operated By Dentists Like **YOU!**

Have you recently advanced in a dental anesthesiology residency and looking to jump into a team? Join LAA | NCOSO and provide essential and desired sedation support for other dental specialists.

"At LAA, every employee contributes to such a positive environment. From other general dentists, to dental specialists along with the supporting staff, we can focus on our common goal - patient care!"

Dr. Deepa Patel
General Dentist
2 Years

Dental Anesthesiologist Benefits

Tier One

- ✓ Up to \$10,000 Annual CE Reimbursement
- ✓ Up to \$20,000 Sign-On Bonus

See Map for Service Locations

Tier Two

Most Popular Choice

- ✓ Up to \$15,000 in CE Reimbursement
- ✓ Up to \$30,000 Sign-On Bonus
- ★ Paid Parental Leave
- ★ Child Care Allowance
- ★ Fuel / Mileage Allowance

See Map for Service Locations

Tier Three

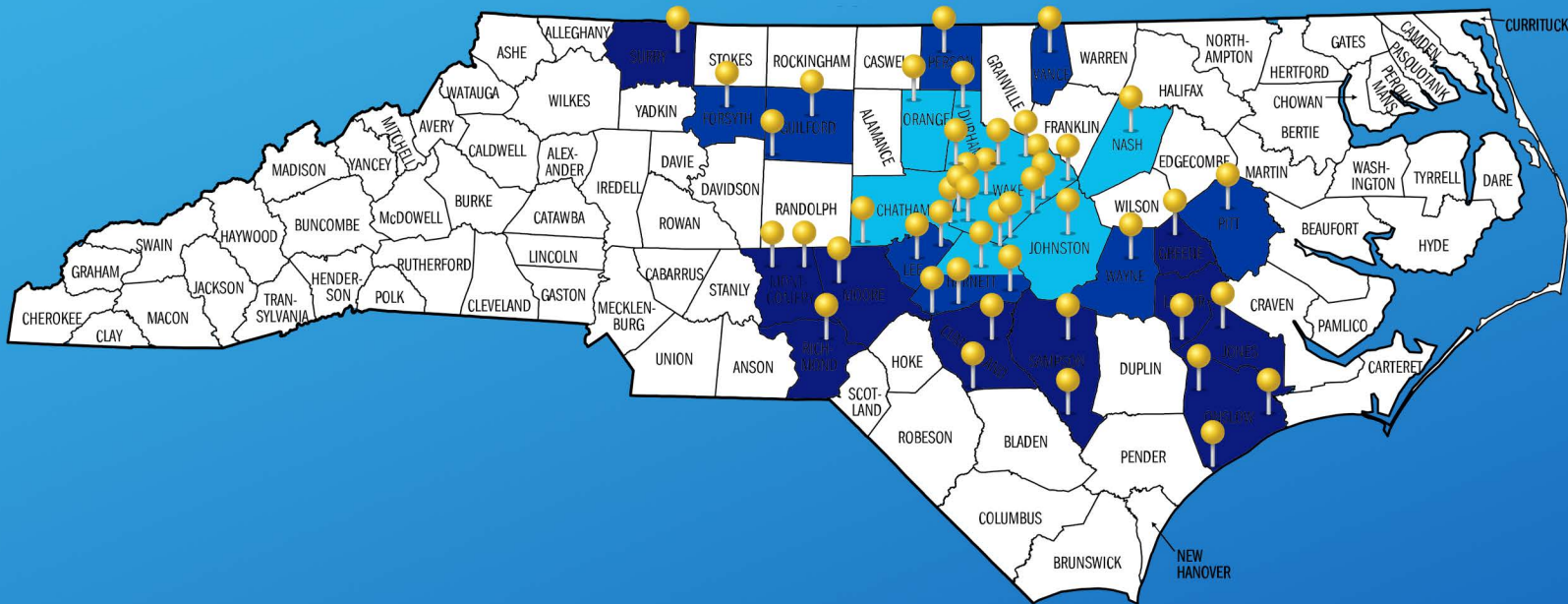
Best Value Choice



- ✓ Up to \$20,000 in CE Reimbursement
- ✓ Up to \$50,000 Sign-On Bonus / Relocation Assistance
- ✓ Paid Parental Leave
- ✓ Child Care Allowance
- ★ Up to \$100,000 Tuition Reimbursement
- ★ Housing Allowance
- ★ Meal Allowance
- ★ Company Car
- ★ Beach House Program Opportunities
- ★ Mountain Cabin Program Opportunities

See Map for Service Locations

Service Areas



Tier One

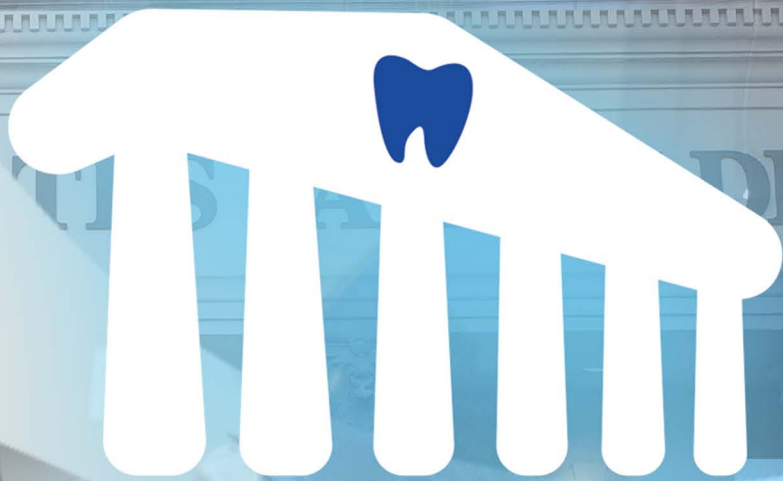
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↑
Harnett County | Lillington
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Harnett County |
| Apex
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Wake County | Mebane
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Orange County |
| Cary Greenlevel
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Wake County | Middlesex
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Nash County |
| Cary St. Charles
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Wake County | North Raleigh
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Wake County |
| Cary Tryon
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Wake County | Pittsboro
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Chatham County |
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Durham County | Raleigh Capital Blvd.
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Wake County |
| Durham Miami
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Durham County | Raleigh Downtown
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Wake County |
| Fuquay-Varina
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Johnston County | Raleigh Ridge Rd.
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Wake County |
| Knightdale
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Wake County | Raleigh Wake Forest Rd.
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Wake County |

Tier Two

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| Dunn
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Harnett County | Mount Olive
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Wayne County |
| Erwin
↑
Harnett County | Roxboro
↑
Person County |
| Greensboro
↑
Guilford County | Sanford Horner
↑
Lee County |
| Greenville
↑
Pitt County | Sanford Tiffany
↑
Lee County |
| Henderson
↑
Vance County | Winston Salem
↑
Forsyth County |
| High Point
↑
Guilford County | |

Tier Three

- | | |
|--|-------------------------------------|
| Biscoe
↑
Montgomery County | Maysville
↑
Jones County |
| Clinton
↑
Sampson County | Mount Airy
↑
Surry County |
| Fayetteville
↑
Cumberland County | Richlands
↑
Onslow County |
| Hamlet
↑
Richmond County | Roseboro
↑
Sampson County |
| Hope Mills
↑
Cumberland County | Snow Hill
↑
Greene County |
| Jacksonville x2
↑
Onslow County | Southern Pines
↑
Moore County |
| LaGrange
↑
Lenoir County | Troy
↑
Montgomery County |



Lane & Associates Family Dentistry



🔍 Lane & Associates' Positions ✕

🔍 **Office Manager**

🔍 **Treatment Coordinator**

🔍 **Dental Receptionist**

🔍 **Insurance Plan Specialist**

🔍 **Billing Specialist**

🔍 **Patient Coordinator**

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Come work for a highly recognized, patient-centric company and become the CEO of your own office! Join our talented team of professionals as an office manager with growth and bonus potential while serving your community!

"I enjoy working for Dr. Lane because you get to meet friendly, caring people. He also offers great benefits and many opportunities for advancement."

Katia Serrano
Office Manager
3 Years



Office Manager Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 Office Manager

🔍 **Treatment Coordinator**

🔍 Dental Receptionist

🔍 Insurance Plan Specialist

🔍 Billing Specialist

🔍 Patient Coordinator

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Are you a self-starter that thrives in a highly social environment? Our professional Treatment Coordinators are crucial to providing top-notch patient care. With paid, in-house & on-site training and development opportunities, *You* can jump start your career path today!

"My career here at LAA|NCOSO has definitely changed my life! I don't feel like just an employee, I feel like a part of a family!"

Jaida Halleran
Treatment Coordinator
3 Years



Treatment Coordinator Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
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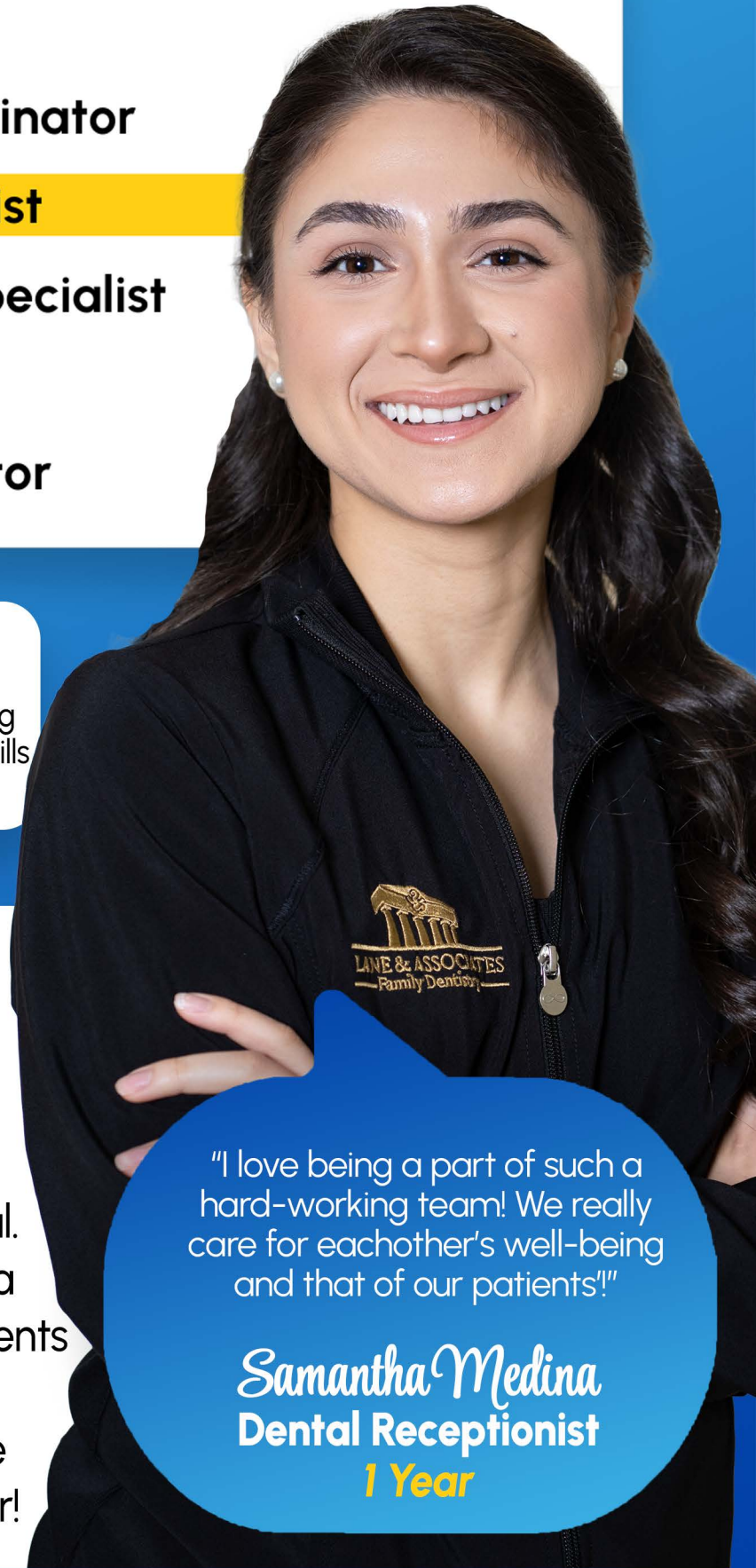
🔍 Lane & Associates' Positions ✕

- 🔍 Office Manager
- 🔍 Treatment Coordinator
- 🔍 **Dental Receptionist**
- 🔍 Insurance Plan Specialist
- 🔍 Billing Specialist
- 🔍 Patient Coordinator

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Begin a rewarding career in the dental administration field. Dental Receptionist is an entry-level position to guide you on a career path with internal growth potential. We'll prepare you to provide a 5-star experience for all patients through phone etiquette and scheduling techniques. Be the "paste" that holds us together!



"I love being a part of such a hard-working team! We really care for each other's well-being and that of our patients!"

Samantha Medina
Dental Receptionist
1 Year

Dental Receptionist Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
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- ✓ Annual Compensation Review
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- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

- 🔍 Office Manager
- 🔍 Treatment Coordinator
- 🔍 Dental Receptionist
- 🔍 **Insurance Plan Specialist**
- 🔍 Billing Specialist
- 🔍 Patient Coordinator

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Work in a quiet, calm atmosphere where we value productivity! Build your skillset in the dental administration field while working with user-friendly software alongside experienced insurance plan specialists. Explore the opportunities that LAA has for *You!*

"I've had the privilege of managing the Dunn, Erwin, and Angier locations. LAA offers a variety of advancement opportunities! I will continue to work with Lane and Associates as long as I am physically and mentally able.

Valerie Jones

Insurance Plan Specialist

10 Years



Insurance Plan Specialist Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Potential for Advancement
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
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- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

- 🔍 Office Manager
- 🔍 Treatment Coordinator
- 🔍 Dental Receptionist
- 🔍 Insurance Plan Specialist
- 🔍 **Billing Specialist**
- 🔍 Patient Coordinator

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Are you a driven personality with a background in billing? Become a Billing Specialist and safe guard the company's revenues while learning new insurance claim procedures. Invest in your future today at LAA!

"My time here at LAA has been path illuminating with opportunity. As a former office manager to a now remote employee, I still feel a part of a team."

Brittany Stack
Senior Billing Specialist
4 Years



Billing Specialist Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Potential for Advancement
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

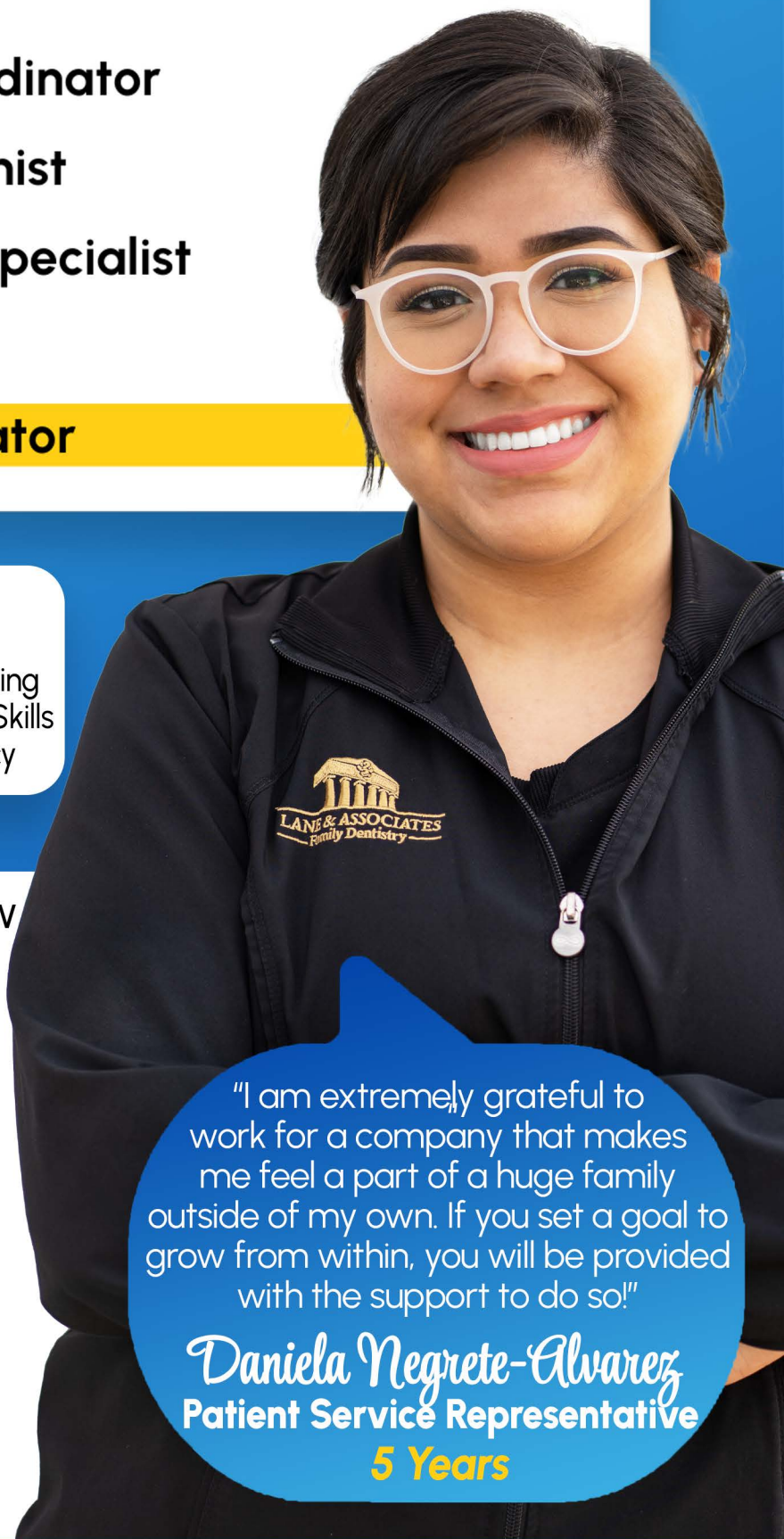
🔍 Lane & Associates' Positions ✕

- 🔍 Office Manager
- 🔍 Treatment Coordinator
- 🔍 Dental Receptionist
- 🔍 Insurance Plan Specialist
- 🔍 Billing Specialist
- 🔍 **Patient Coordinator**

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Looking to interact with new faces daily? Our Patient Coordinator begins the smile journey! Beginning with the first call to one-on-one interactions, you will aid in advocating & educating to new patients. We value the overall importance of creating healthy smiles!



"I am extremely grateful to work for a company that makes me feel a part of a huge family outside of my own. If you set a goal to grow from within, you will be provided with the support to do so!"

Daniela Negrete-Alvarez
Patient Service Representative
5 Years

Patient Coordinator Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 Corporate Staff

🔍 Maintenance Associate

🔍 Traveling Associate

🔍 Remote Associate

🔍 Other

Have these skills?

- o Excellent Planning & Organization
- o Attention To Detail while Multi-Tasking
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Looking for a new corporate experience? We've got you covered!

LAA | NCOSO offers corporate positions like: Credentialing, Human Resources, Training, Marketing, IT, and Accounting. Use your skills and join our team! Grow within a dynamic atmosphere that pushes for your success!

"I feel extremely valued in my job role and I appreciate every opportunity I am given to try new things and do what I love daily!"

Holly Chestnut
Marketing Associate
5 Years



Corporate Staff Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Attire
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

🔍 Corporate Staff

🔍 **Maintenance Associate**

🔍 Traveling Associate

🔍 Remote Associate

🔍 Other

Have these skills?

- Excellent Planning & Organization
- Time Oriented & Adaptable
- Interpersonal and Technical Skills
- Collaborative & Team Work Driven

Handy & looking to use your skillset? Work at a LAA, a company that values their staff and the communities they serve.

You will be given the proper tools, uniforms, and a company vehicle to get the job done while maintaining a great work-life balance. Take the lead and implement your own ideas!



"LAA has provided me with numerous opportunities to advance and improve my maintenance skills while working across the state!"

Mark Flemming
Maintenance Associate
2 Years

Maintenance Associate Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

- 🔍 Corporate Staff
- 🔍 Maintenance Associate
- 🔍 **Traveling Associate**
- 🔍 Remote Associate
- 🔍 Other

Have these skills?

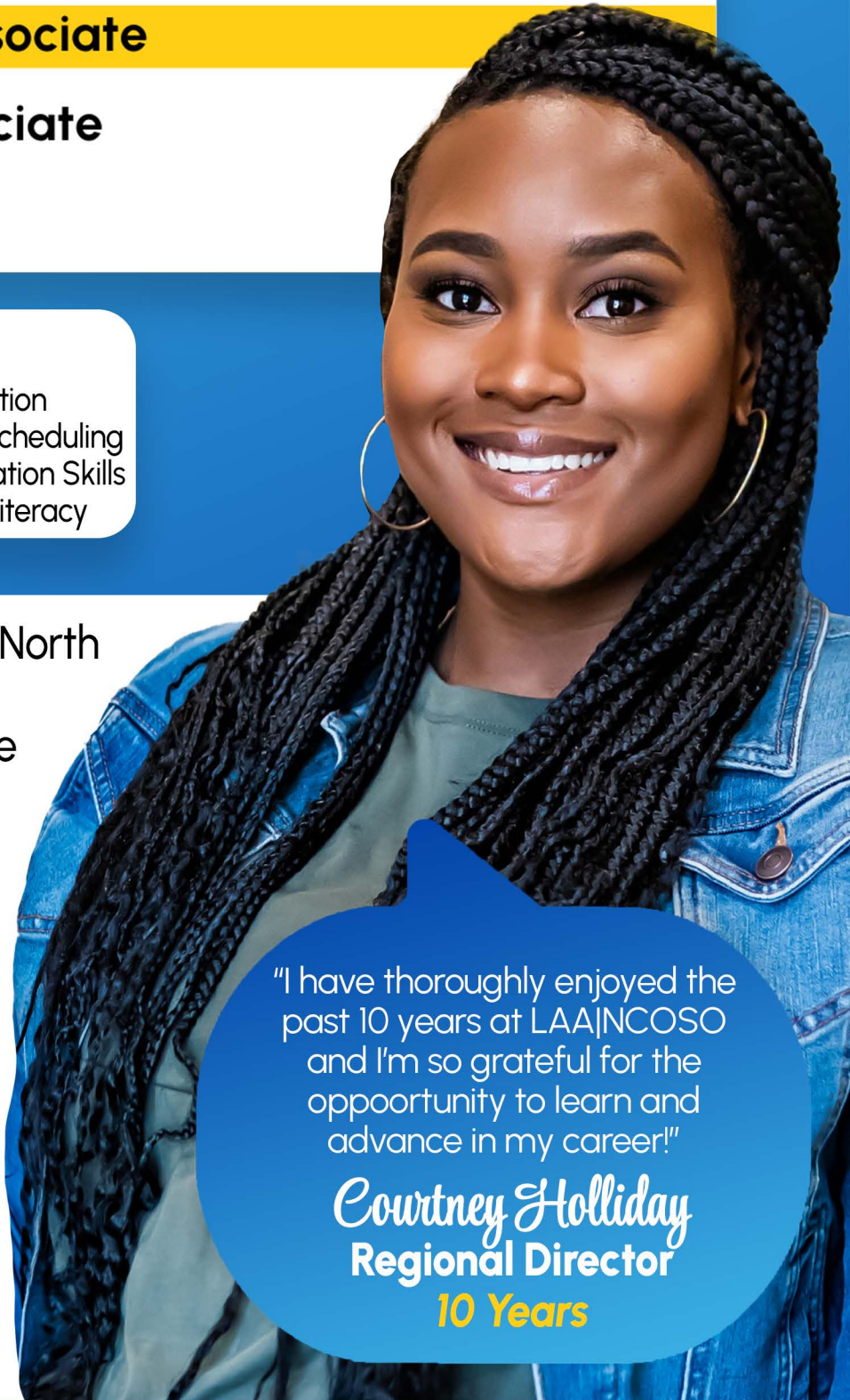
- o Excellent Planning & Organization
- o Time Oriented & Adaptable Scheduling
- o Interpersonal and Communication Skills
- o Professionalism & Computer Literacy

Are you new to state of North Carolina and looking to explore more? This is the position for you! We offer various positions from traveling dental assistants to traveling office managers and traveling treatment coordinators.

Hit the road in a LAA | NCOSO company vehicle as you work in new environments.

"I have thoroughly enjoyed the past 10 years at LAA|NCOSO and I'm so grateful for the opportunity to learn and advance in my career!"

Courtney Holliday
Regional Director
10 Years



Traveling Associate Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Company Car or Travel Pay
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
- ★ 1 Year = 2 Weeks Paid Time Off (PTO)
- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity

🔍 Lane & Associates' Positions ✕

- 🔍 Corporate Staff
- 🔍 Maintenance Associate
- 🔍 Traveling Associate
- 🔍 **Remote Associate**
- 🔍 Other

Have these skills?

- Excellent Planning & Organization
- Attention To Detail while Multi-Tasking
- Interpersonal and Communication Skills
- Professionalism & Computer Literacy

Can't make it to the office, but want to be a part of the LAA | NCOSO team? Don't worry, we offer remote positions! If you're highly self-motivated with incredible initiative, there are positions available for you!

"At LAA, coworkers are like family and the long-term employee value is expressed and recognized consistently!"

Brandy Pearce
Sr. Regional Director +
Head of Acquisitions
19 Years

Remote Associate Benefits

Initial 90 Days

- ✓ New Employee Orientation
- ✓ Receive Company Uniforms
- ✓ In-house, On-site Training
- ✓ Probationary Period As You Learn About Your Role

Post 90 Days

- ✓ Sign-Up For Matched 401K
- ✓ Enroll in All Employee Benefits
- ✓ Vacation Time Available Immediately
- ✓ Eligible for In-Office Goal Bonuses
- ✓ 90 Day Performance Evaluation

1 Year +

- ✓ Social Media Anniversary Spotlight
- ✓ Social Media Birthday Shout-Out
- ✓ Personalized Birthday Card & Birthday Gift
- ✓ Annual Employee Performance Review
- ✓ Annual Compensation Review
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- ★ 5 Years = 3 Weeks Paid Time Off (PTO)
- ★ 10 Years = 5 Weeks Paid Time Off (PTO)
- ★ 5 Year, 10 Year, 15 Year+ Bonus Checks
- ★ Paid Birthday With Longevity



Lane & Associates Family Dentistry

